EM 525. Project Management 3 Units
Prerequisite(s): Admission into the Industrial Engineering or Engineering Management program or instructor permission.
Description: Use of CPM, PERT, precedence diagramming, resource allocation heuristics, and other techniques for planning, managing, and controlling engineering projects involving research and development, production, maintenance, and construction. Computer procedures and codes for analyzing complex project networks will be covered.
Note: Cross-listed with IE 525.

For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 560. Construction Management 3 Units
Prerequisite(s): Admission into the Engineering Management program or instructor permission.
Description: An investigation of the engineer’s role in the construction process. Study of the many variables influencing the project and associated methods of managing variables. Includes a practical demonstration of student’s understanding schedule and cost estimate for a project of the student’s choosing.

For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 561. Engineering Statistics I 3 Units
Prerequisite(s): Admission into the Engineering Management program or instructor permission.
Description: Study of the laws of probability, discrete and continuous probability distributions, point and interval estimation, tests of hypothesis, simple linear regression, and the single factor analysis of variance.

For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 582. Management of Human Systems 3 Units
Prerequisite(s): Admission into the Engineering Management program or instructor permission.
Description: Computer-aided, quantitative application of human performance capabilities and limitations to the planning, design, development, and evaluation of complex human-machine/industrial systems.

For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 613. Operations Management 3 Units
Prerequisite(s): Admission in EM program or instructor permission.
Description: Concepts in strategic planning, quality management, operations research, facility design, supply chain and logistics, forecasting, inventory control, resource planning, and scheduling.

Emphasis is on appropriate analytical and computer-based techniques.

For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 615. Management Science 3 Units
Prerequisite(s): Admission in EM program or instructor permission.
Description: Students will gain knowledge in the application of management science processes and models used in decision making.

Emphasis will be placed on the mathematical tools and will cover the following topics: Decision Analysis, Regression Models, Forecasting, Inventory, Control Models, Linear Programming, Queuing Theory, and Discrete Event Simulation.

For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 624. Human Resource Management 3 Units
Prerequisite(s): Admission in EM program or instructor permission.
Description: This course will present HR management various activities including hiring, training, performance review, motivation, and employee satisfaction.

For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 627. Information Technology Management 3 Units
Term Typically Offered: Spring Only
Prerequisite(s): Admission in EM program or instructor permission.
Description: In this course, students will gain knowledge in the application of information systems in business environments. The use and management of data supplied externally to the firm (e.g., customer transactions) and data generated internally by the firm (e.g., production orders) will be considered. Emphasis will be placed on leveraging reliable data to derive meaningful information that is relevant to the decisions a firm must make. The following topics will be included: Data Structure, Network Structure, System Security, System Access, System Reliability, Component Integration, User Interfaces, and Analytical Reports.

For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)
EM 628. Engineering Management  
**3 Units**  
**Prerequisite(s):** Admission in EM program or instructor permission.  
**Description:** The principles and practices of administration of the engineering function, including management, organization, planning, controlling and measuring results, management of human resources, communication and decision-making. For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 632. Quality Management  
**3 Units**  
**Term Typically Offered:** Fall Only  
**Prerequisite(s):** EM 661; admission in EM program or instructor permission.  
**Description:** Provides an introduction to quality improvement methodologies in both manufacturing and service environments. Emphasis will be placed on philosophical approaches to quality improvement and quantitative methods of quality control. The following topics will be included: Corporate Quality Programs, Applications for Quality Improvement, Measurement Systems Analysis, Statistical Process Control, Experimental Design, Root Cause Analysis, and Design for Quality. For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 640. Applied Systems Analysis  
**3 Units**  
**Prerequisite(s):** IE 360 or equivalent; admission into the EM program or instructor permission.  
**Description:** Methods of engineering management applied to case studies so as to define the problems, analyze the data, and recommend solutions or decisions. For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 645. Decision and Risk Analysis  
**3 Units**  
**Term Typically Offered:** Fall, Spring, Summer  
**Prerequisite(s):** Admission in EM program or instructor permission.  
**Description:** In this course students will gain knowledge in the process of decision-making. Emphasis will be placed on quantitative and qualitative tools and will cover the following topics: Introduction to Decision Analysis, Elements of Decision Problems, Structuring Decisions, Making Choices, Sensitivity Analysis, and Organizational Use of Decision Analysis. For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 646. Marketing and the Engineer  
**3 Units**  
**Prerequisite(s):** Admission into the EM program or instructor permission.  
**Description:** Provides an introduction to marketing principles and techniques with an emphasis on technical product development, pricing, promotion and distribution strategies. It stresses the role the engineers play in the product marketing plan of an organization, as well as methods for forecasting technology and measuring marketing decisions. It includes a unit on marketing aspects of engineering entrepreneurship. For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 655. Supply Chain Management  
**3 Units**  
**Prerequisite(s):** EM 613 and admission in EM program, or instructor permission.  
**Description:** Understand how supply chain design and planning decisions impact the performance of the firm as well as the entire supply chain. Understand the link between supply chain structures and logistical capabilities in a firm. Case studies and problems are used throughout the course to highlight important concepts and principles. For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 661. Engineering Statistics II  
**3 Units**  
**Prerequisite(s):** IE 360 (or equivalent) and admission into the EM program, or instructor permission.  
**Description:** The principles and techniques of advanced statistics, including multiple linear regression, multi-factor analysis of variance, experimental design, nonparametric statistics, and quality control. For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 670. Engineering Financial Management  
**3 Units**  
**Prerequisite(s):** Admission in EM program or instructor permission.  
**Description:** This course examines various approaches for managing financial resources in the technology enterprise, including cost accounting and cost estimating. The focus is both direct and indirect costs for materials, labor and overhead. For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 672. Management Law for Engineers  
**3 Units**  
**Term Typically Offered:** Fall, Spring, Summer  
**Prerequisite(s):** Admission in EM program or instructor permission.  
**Description:** In this course, students will study the common law as it pertains to Contracts, Torts and Real Estate; rules governing business transactions in the area of creditors' rights in secured transactions and suretyship; sales as covered by the Uniform Commercial Code; business relationships such as agency and forms of business ownership, and ethics and professional liability. For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 674. Intellectual Property Law for Engineers  
**3 Units**  
**Prerequisite(s):** Admission in EM program or instructor permission.  
**Description:** A study of U.S. law governing the protection for various forms of intellectual property including patent, trademark, and copyright law. Issues addressed include creation, ownership, acquisition, use, and transfer of various forms of intellectual property. For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)
EM 676. Effective Leadership 3 Units
Term Typically Offered: Fall, Spring, Summer
Prerequisite(s): BE 340 and BE 420.
Description: In this course, students will gain a comprehensive understanding of the leadership skills and practices required to advance the mission of an organization. Emphasis will be placed on establishing strategic direction with supporting tactics, enhancing the organization's problem solving capabilities, fostering an environment of reliable change implementation, and communicating with impact. The following topics will be included: Mission and Vision Statements, Corporate Values, Sourcing Decisions, Performance Improvement Systems, Change Management, and Leadership Styles.
For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 693. Independent Study in Engineering Management 1-6 Units
Description: Opportunity for the student, under the supervision of a sponsoring faculty member, to pursue individualized study related to research or practice that is not included in regular courses in the curriculum.
For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 694. Special Topics in Engineering Management 1-6 Units
Prerequisite(s): Admission in EM program or instructor permission.
Description: A theoretical or experimental investigation of an engineering management problem.
For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 697. MEng Thesis in Engineering Management 1-6 Units
Description: A candidate for the Master of Engineering degree, specializing in the field of engineering management, is required to perform a study, design, or investigation under the direction of a faculty member. A written thesis is required to be presented orally and submitted to the faculty for approval.
For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)

EM 699. Engineering Management Master's Degree Project 3 Units
Prerequisite(s): Instructor permission required.
Description: The Engineering Management MEng student carries out an engineering project under the supervision of a faculty mentor, prepares an acceptable written report, and presents a seminar on the project.
Note: Cross-listed with IE 699.
For class offerings for a specific term, refer to the Schedule of Classes (http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm)