

# PUBLIC ADMINISTRATION (PADM)

---

Subject-area course lists indicate courses currently active for offering at the University of Louisville. Not all courses are scheduled in any given academic term. For class offerings in a specific semester, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>).

500-level courses generally are included in both the undergraduate- and graduate-level course listings; however, specific course/section offerings may vary between semesters. Students are responsible for ensuring that they enroll in courses that are applicable to their particular academic programs.

## Course Fees

Some courses may carry fees beyond the standard tuition costs to cover additional support or materials. Program-, subject- and course-specific fee information can be found on the Office of the Bursar website (<http://louisville.edu/bursar/tuitionfee/>).

---

### **PADM 500. Economics for Public Affairs** 3 Units

**Description:** An introduction to basic economic concepts and their application to public affairs and urban planning.

**Note:** Cross-listed with PLAN 500.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

### **PADM 507. Planning Theory & History** 3 Units

**Term Typically Offered:** Fall Only

**Description:** This course will introduce the historic foundation of modern urban planning, and investigate the central themes in planning theory, using both historical and contemporary contexts to assist in the understanding of its role in shaping planning thought and practice.

**Note:** Cross-listed with PLAN 511, PLAN 601, PADM 607, UPA 684.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

### **PADM 600. Foundations of Public Administration** 3 Units

**Description:** Using the classic writings in the field of public administration for the past 150 years, the course explores the theoretical foundations of public administration and applies the theories to current practice in public administration.

**Note:** Cross-listed with POLS 625, PLAN 613, & UPA 661.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

### **PADM 601. Applied Research Methods** 3 Units

**Term Typically Offered:** Fall, Spring

**Description:** This course is designed to provide students with the basic analytic tools that are commonly used by professional planners and policy analysis in their daily practice, with a special emphasis on techniques for population and economic analysis. The course will instruct students in foundational statistical methods and techniques, as well as additional analytical tools, including the assumptions underlying the tools and methods and strengths and weaknesses of the tools and methods.

**Note:** Cross-listed with PLAN 604 and URBS 504.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

### **PADM 603. Policy Analysis and Program Evaluation** 3 Units

**Description:** The course describes techniques of practical program evaluation as well as institutional context of policy formulation, adoption, implementation, and evaluation. Process evaluation, qualitative approaches, outcome monitoring, natural experiments, quasi-experiments, ratings, use of expert judgment, surveys, role-playing, and focus group topics are covered. The course also describes theories of policy making, the policy environment, agenda setting and decision making.

**Note:** Cross-listed with UPA 621.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

### **PADM 604. Public Budgeting and Finance** 3 Units

**Description:** Examines public budgeting and finance from economics, political, and institutional perspectives. Topics include: budget process, approaches and techniques of budgeting, ethics, intergovernmental fiscal relations, revenue-raising, capital budgeting, debt administration and risk management.

**Note:** Cross-listed with UPA 647 and PLAN 609.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

### **PADM 605. Public Management** 3 Units

**Description:** An applied course focusing on developing the knowledge base and skill set one needs to effectively manage a public organization. Special emphasis on leadership models for the public sector.

**Note:** Cross-listed with UPA 672 and PLAN 610.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

<p><b>PADM 606. Urban Policy Analysis</b>  <b>Term Typically Offered:</b> Spring Only  <b>Prerequisite(s):</b> PADM 601 or permission of instructor.  <b>Description:</b> An introduction to basic issues in urban policy analysis, with an emphasis on the urban context. The course describes policy formulation of alternative policy options, analytical tools commonly used to evaluate policies, the correspondence between research and policy analysis, and the practical implications of policy analysis.  <b>Note:</b> Cross-listed with UPA 650.  <b>Note:</b> Course fee.</p> <p>For class offerings for a specific term, refer to the Schedule of Classes (<a href="http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm">http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm</a>)</p>	<p><b>3 Units</b></p>	<p><b>PADM 612. Grantsmanship and Fundraising</b>  <b>Description:</b> A critical examination of methods and tools for developing grant proposals and raising funds for organizations.  For class offerings for a specific term, refer to the Schedule of Classes (<a href="http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm">http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm</a>)</p> <p><b>PADM 615. Leadership and Community Engagement</b>  <b>Term Typically Offered:</b> Spring Only  <b>Description:</b> Focus on leadership approaches, theories and principles in the public and nonprofit sectors to improve performance, meet citizen expectations, and restore trust. Students learn effective leadership and community engagement practices for transforming organizations and communities.  For class offerings for a specific term, refer to the Schedule of Classes (<a href="http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm">http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm</a>)</p> <p><b>PADM 621. Urban Demography and GIS</b>  <b>Term Typically Offered:</b> Spring Only  <b>Description:</b> This course will introduce students to geographic information systems (GIS) as an analytical tool with which to study urban demographic issues. The material will be geared towards students in the urban planning, public administration, and urban studies programs, with a focus on demographic data and issues frequently encountered by planners, policymakers, and policy analysts. Topics that will be covered include migration, housing and neighborhood development, segregation, and land use.  <b>Note:</b> Cross-listed with SUST 518, PLAN 618, URBS 518.</p> <p>For class offerings for a specific term, refer to the Schedule of Classes (<a href="http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm">http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm</a>)</p> <p><b>PADM 623. Urban Data Analysis</b>  <b>Term Typically Offered:</b> Fall Only  <b>Description:</b> This course is designed to provide students with the basic analytic tools that are commonly used by professional planners and policy analysis in their daily practice, with a special emphasis on techniques for population and economic analysis. The course will instruct students in foundational statistical methods and techniques, as well as additional analytical tools, including the assumptions underlying the tools and methods and strengths and weaknesses of the tools and methods.  For class offerings for a specific term, refer to the Schedule of Classes (<a href="http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm">http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm</a>)</p> <p><b>PADM 624. Ethics in Public Administration</b>  <b>Description:</b> Analyzes and explains the role of ethics for the practice of public administration. The development of ethical codes is traced from moral and constitutional roots. Course will include case studies and legal precedents.  For class offerings for a specific term, refer to the Schedule of Classes (<a href="http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm">http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm</a>)</p>	<p><b>3 Units</b></p> <p><b>3 Units</b></p> <p><b>3 Units</b></p> <p><b>3 Units</b></p> <p><b>3 Units</b></p> <p><b>3 Units</b></p> <p><b>3 Units</b></p>
<p><b>PADM 607. Planning Theory and History</b>  <b>Term Typically Offered:</b> Fall Only  <b>Description:</b> This course will introduce the historic foundation of modern urban planning, and will investigate the central themes in planning theory, using both historical and contemporary contexts to assist in the understanding of its role in shaping planning thought and practice.  <b>Note:</b> Cross-listed with PLAN 511, PLAN 601, PADM 507, UPA 684.</p> <p>For class offerings for a specific term, refer to the Schedule of Classes (<a href="http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm">http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm</a>)</p>	<p><b>3 Units</b></p>		
<p><b>PADM 609. Nonprofit Management</b>  <b>Description:</b> Management of nonprofit organizations is a graduate seminar in the Masters of Public Administration program. Its purpose is to apply management theories and concepts to nonprofit organizations. As such, the emphasis of this seminar will be relating how nonprofits are managed in a time of scarce resources. Furthermore, students will understand challenges faced by managers as they seek to meet mission objectives, attract public and private support, work with and motivate volunteers, collaborate with other sectors, and meet the challenges of meeting performance objectives.  <b>Note:</b> Cross-listed with POLS 605.</p> <p>For class offerings for a specific term, refer to the Schedule of Classes (<a href="http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm">http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm</a>)</p>	<p><b>3 Units</b></p>		
<p><b>PADM 610. Administrative Law and Process</b>  <b>Description:</b> Study of processes of law-making and application by governmental executive departments. Encompasses substantive issues facing agencies in designing and implementing effective regulation and court efforts to interpret and control agencies' activities.  <b>Note:</b> Cross-listed with POLS 615/UPA 662.</p> <p>For class offerings for a specific term, refer to the Schedule of Classes (<a href="http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm">http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm</a>)</p>	<p><b>3 Units</b></p>		
<p><b>PADM 611. Financial Management of Nonprofits</b>  <b>Description:</b> Examines accounting and financial management for managers of not-for-profit organizations.  For class offerings for a specific term, refer to the Schedule of Classes (<a href="http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm">http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm</a>)</p>	<p><b>3 Units</b></p>		

**PADM 625. Organizational Behavior 3 Units**

**Description:** Concepts and theories from the behavioral sciences that describe human behavior in public organizations. Special emphasis on organizational culture and group dynamics.

**Note:** Cross-listed with UPA 660.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 626. Housing and Community Development 3 Units**

**Description:** Examines issues in housing and community development.

**Note:** Cross-listed with UPA 648 and PLAN 617.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 627. Environmental Policy 3 Units**

**Description:** Survey of environmental issues and policies designed to address these issues.

**Note:** Cross-listed with PLAN 620, UPA 679, POLS 627.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 628. Historic Preservation & Sustainable Practice 3 Units**

**Term Typically Offered:** Spring Only

**Description:** This course is a graduate level course on historic preservation, examining sustainable practices in Louisville and other regions. The course examines architecture and the built environment as it relates to historic preservation, urban revitalization, and the contributions of other disciplines such as urban planning, economics, and political science to the principles and practice of preservation.

**Note:** Cross-listed with PLAN 625 and UPA 651.

**Note:** Course fee.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 630. Environmental Policy and Natural Hazards 3 Units**

**Description:** Explores the relationship of environmental policy and planning with natural hazards and disasters, with an emphasis on preparation for and mitigation of impacts.

**Note:** Cross-listed with PLAN 623 and UPA 687.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 637. Netherlands: Policy and Planning 3 Units**

**Description:** This course examines the Dutch Model from a variety of viewpoints, including sociological, economic, political, historical, design, and planning perspectives. Includes a field trip to the Netherlands.

**Note:** Cross-listed with PLAN 637.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 640. Urban Economics 3 Units**

**Prerequisite(s):** PLAN 500, ECON 500, or consent of instructor.

**Description:** Application of economic theory to urban policy issues including metropolitan development and job creation, poverty, crime, transportation, environment, spatial structure, and other issues.

**Note:** Cross-listed with ECON 605, UPA 603 and PLAN 603.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 642. Human Resources Management 3 Units**

**Description:** Basic theories, public policies, laws, regulations, problems, and prospects of human resource development and management within the context of the public sector.

**Note:** Cross-listed with UPA 667 and PLAN 611.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 644. Collective Bargaining 3 Units**

**Description:** Current issues facing unions and employers in their relations with others, with emphasis on the substantive matters involved in negotiating contracts in both the public and the private sectors.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 645. Economic Development 3 Units**

**Description:** The course provides an introduction to the many facets of economic development, including the context, theory, process and practice of economic development planning and policy.

**Note:** Cross-listed with PLAN 626, UPA 640, POLS 603.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 646. Dogs in Society: An Interdisciplinary Examination of the Human Canine Connection 3 Units**

**Description:** This course examines the evolution of dogs as human partners in society and delves into the relationship of our species with one another. It explores medical, safety, ethical, regulatory and legal issues including the American with Disabilities Act and municipal approaches to regulating ownership. It considers behavioral adaptations of both species and some cutting-edge research in canine neuroscience.

**Note:** Cross-listed with PLAN 645.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 647. Arbitration 3 Units**

**Description:** Role and function of arbitration in labor-management relations; analysis of the principles and practices of arbitration; laws governing arbitration processes; preparation of materials for arbitration cases; conduct of an arbitration hearing; preparation of arbitration findings.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 648. Mediation and Dispute Resolution 3 Units**

**Description:** Designed principally for incipient practitioners of the mediation process. Class participation, serving as a mediator in cases presented to the class, and a short paper depicting mediating in process are the course requirements.

**Note:** Cross-listed with POLS 628, PLAN 612.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 649. Legal Aspects of Human Resources 3 Units**

**Description:** Survey and analysis of laws related to human resources. Problems in administering and enforcing such laws are covered.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 651. Trade Unions 3 Units**

**Description:** Role of trade unions in the American economy; the organizational structure and operation of trade unions ranging from national to local units. Special problems facing contemporary unions.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 652. Equal Opportunity and the Workplace 3 Units**

**Description:** Special problems women, the disabled, and minorities face in labor markets and on the job. The effects of various compensatory employment programs and policies in dealing with these problems.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 663. Social Equity and the Public Sector 3 Units**

**Description:** This course will provide a comprehensive review of social equity in American public administration.

**Note:** Cross-listed with PLAN 663 and UPA 663.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 664. Cultural Competency and Action 3 Units**

**Description:** This course primarily focuses on the professional development of public administrators. It seeks to improve their knowledge about diverse issues of discrimination and prejudice in the public sector. It provides a framework for examining factors related to discrimination as well as racism, sexism, and heterosexism in terms of political history, power, stereotyped perceptions and practices across society, groups and among individuals.

**Note:** Cross-listed with PADM 664 and UPA 664.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 670. Sustainable Development & Planning 3 Units**

**Description:** The course is designed to address institutions and governance in sustainable development, and will take an interdisciplinary approach. The course will be open to graduate students in any program at UofL.

**Note:** Cross-listed with PLAN 670 and UPA 670.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 673. Behavioral Dimensions of Urban Sustainability 3 Units**

**Prerequisite(s):** Graduate standing.

**Description:** The course is designed to address the behavioral dimensions of Urban Sustainability. The course will be open to graduate students in any program at UofL.

**Note:** Cross-listed with PLAN 673, UPA 673.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 674. Sustainable Urbanism 3 Units**

**Prerequisite(s):** Graduate standing.

**Description:** The course is designed to address theoretical issues, concepts and viewpoints on Sustainable Urbanism from sociological, psychological, economical, political, historical, design, and planning perspectives. The course will be open to graduate students in any program at UofL.

**Note:** Cross-listed with PLAN 674, UPA 674.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 675. Introduction to Sustainability 3 Units**

**Prerequisite(s):** Graduate standing.

**Description:** It is a graduate survey course of theory, issues and challenges in the area of sustainability. Open to any graduate student at UofL.

**Note:** Cross-listed with PLAN 675, UPA 675.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 676. Sustainable Social-Ecological Systems 3 Units**

**Prerequisite(s):** Graduate standing.

**Description:** The course is designed to address the social and ecological frameworks for understanding and applying sustainability concepts in both theory and practice. The course will be open to all graduate students in any program at UofL.

**Note:** Cross-listed with PLAN 676, UPA 676.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 680. Independent Research in Public Administration 1-3 Units**

**Prerequisite(s):** Permission of coordinator.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 682. Practicum/Internship 1-6 Units**

**Prerequisite(s):** Permission of internship-practicum coordinator.

**Course Attribute(s):** CBL - This course includes Community-Based Learning (CBL). Students will engage in a community experience or project with an external partner in order to enhance understanding and application of academic content.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 683. Topical Seminar in Public Administration 1-3 Units**

**Prerequisite(s):** Permission of instructor.

**Description:** Exploration of a specific topic or problem area in administration.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 688. Land Use and Planning Law 3 Units**

**Description:** Examination of pertinent legal issues, including ordinances, state and federal legislation, and court rulings, impinging on planning and land use activities.

**Note:** Cross-listed with PLAN 605 and UPA 678.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)

**PADM 695. Thesis 1-6 Units**

**Prerequisite(s):** Permission of internship-practicum coordinator.

**Description:** Thesis research/preparation.

For class offerings for a specific term, refer to the Schedule of Classes (<http://htmlaccess.louisville.edu/classSchedule/setupSearchClassSchedule.cfm>)