DIVERSITY LITERACY (CERT)

Graduate Certificate in Diversity Literacy
Unit: College of Arts and Sciences
Department: Philosophy
Program Webpage
Academic Plan Code(s): DILICDL

Program Information
The Certificate in Diversity Literacy will provide a unique opportunity for students who have already earned bachelor's degrees to enhance their knowledge and skills of the theory and practice of inclusion and equity, including what diversity means, what its personal and social effects are, and how it shapes lives, workplaces, and pedagogy. This knowledge base and skill set will allow, for example, educators to become more inclusive in their pedagogy, employees to work more effectively in multicultural teams, and managers to become better supervisors by better understanding their cultural assumptions and those of their employees.

Admission Requirements
Anyone who has earned a baccalaureate degree from an accredited college or university may apply.

The following materials will be necessary to complete an application:
• Official transcripts showing all degrees awarded and all undergraduate and graduate work (all courses) completed from each accredited college/university previously attended;
• Two letters of recommendation;
• A two-to-three page essay describing the applicant’s interest in the program and how it will benefit her or his course of study and/or career path.

Program Requirements
The curriculum for this certificate consists of 15 total credit hours, structured as follows:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHIL 690</td>
<td>Philosophical Foundations of Diversity, Equity, and Inclusion</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 691</td>
<td>Capstone in Diversity Literacy</td>
<td>3</td>
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<tr>
<td>Standard Electives</td>
<td>9</td>
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Electives may be substituted with the program director's consent. At least six (6) of the elective credit hours must be earned in A&S courses.