HEALTH ADMINISTRATION (MS)

Master of Science in Health Administration (HEADMS)
Unit: School of Public Health and Information Sciences (https://louisville.edu/sphis/) (GH)
Department: Health Management and Systems Sciences (https://louisville.edu/sphis/departments/health-management-systems-sciences/)
Program Website (https://louisville.edu/sphis/departments/health-management-systems-sciences/academics-1/ms-in-health-administration/)
Academic Plan Code(s): HEADMS, HEADMS_O

Program Information
This program can be completed in a traditional classroom format or entirely online (https://louisville.edu/online/programs/masters/online-master-of-science-in-health-administration/).

Healthcare management is a broad field serving one of the largest and most essential industry segments in the United States and Canada. Management is needed in multiple aspects of the industry which include: hospitals, nursing homes, physician's offices, pharmaceutical and device manufacturers, consulting, government and public policy, and many more.

The Department of Health Management and Systems Sciences (HMSS) offers the Master of Science in Health Administration degree for students with no healthcare experience (MSHA-evening) and a modified curriculum for working mid-career executives (MSHA-online). Evening track students may be enrolled full or part-time. As major policy reforms propel widespread disruption across the entire health care delivery system, HMSS recognizes the need to train and further educate a broad cadre of skilled leaders and managers to meet immediate and critical organizational and system-wide challenges.

Competencies
The Program will use the University of Louisville’s Population Health Leadership (PHL) Competency Model. This competency model is a modified version of the National Center for Health Care Leadership (NCHL) competency model (http://www.nchl.org).

For a complete listing of the competencies for this program, please visit the MSHA webpage (http://louisville.edu/sphis/departments/health-management-systems-sciences/academics-1/ms-in-health-administration/) for the School of Public Health and Information Sciences.

Curriculum
The curriculum has three main components beginning with an exploration of broad principles and key influencers of leading healthcare organizations, moving to an examination of evidence-based and data-driven frameworks for strategic leadership and effective management of healthcare organizations and issues, and then to an analysis of the external health care and policy environments that impact population and community healthcare management.

Accreditation
The Master of Science in Health Administration is accredited by the Commission on Accreditation of Healthcare Management Education (CAHME) (https://www.cahme.org/).

Faculty Advisor
On matriculation, each student is assigned a faculty advisor. The faculty advisor serves as academic practicum advisor, academic mentor, and counselor on career and employment opportunities, professional development, and opportunities beyond graduate school. Evening track students are requested to meet at least twice each semester with their advisor. Online track students will meet with their advisor (faculty or staff) at least once each semester to ensure appropriate enrollments align with degree completion requirements.

Dual MPH in Health Policy – Masters in Health Administration
The dual MPH (Health Policy) - MSHA degree program facilitates development of advanced population and public health management professionals that may leverage knowledge and practices from both public health science and healthcare management domains to serve in leadership roles within public health institutions, federal-state-local agencies, and healthcare organizations. For more information about the dual program, please visit the program webpage (https://louisville.edu/sphis/departments/hmss/academics-1/dual-mp-in-health-policy-msha-program/).

The dual MPH - MSHA program is not available to MSHA Online track students. Only MSHA Evening track students may apply.

Dual MBA – Masters in Health Administration
The dual MBA - MSHA degree program provides select, high aptitude graduate students a pathway for rigorous, advanced competency development by providing complementary graduate management and healthcare management education over a three-year period in a dual degree format. The residential, one-year MBA provides fundamental business and management development and is followed by the residential, two-year MSHA providing advanced competencies focused in healthcare management that extend development from the MBA program through coursework, health administrative internship/practicum experiences, and extra-curricular graduate healthcare management case study and applied research competitions. Graduates of the dual MBA-MSHA program are expected to be exceptionally competitive for national administrative fellowship placement and/or seek executive-track developmental positions in healthcare finance, operations, and strategy. For more information about the dual program, please visit the program webpage (https://louisville.edu/sphis/departments/hmss/academics-1/dual-mba-msha/).

The dual MBA - MSHA program is available for on campus MBA and evening track MSHA students only.

Admission Requirements
The Department of Health Management and Systems Sciences (HMSS) offers the Master of Science in Health Administration degree for students with no healthcare experience (evening track) and a modified curriculum for working mid-career executives (online track).

Prospective students must have a bachelor's degree from an accredited institution or its equivalent. It is recommended that applying students have a minimum undergraduate GPA of 3.0 on a 4.0 scale.
Prospective students must also submit:

• Application
  • Graduate application (https://louisville.edu/graduate/ futurestudents/apply-materials/application/) submitted to the Graduate School.
  • Application Fee
• Official transcripts of all degrees
• Resume or curriculum vitae (CV)
• One-page personal statement written by the applicant that is a clear, substantive description of his or her goals in public health and health care management, noting any professional or research experience.
• Three letters of recommendation written within the last twelve months.
• International applicants: Foreign credential evaluation of all degrees from non-U.S. institutions. Please contact the MSHA program prior to completing this requirement.
• Admission interviews by the HMSS Health Leadership Committee are required and are in addition to your application for admission. An interview provides the HMSS Health Leadership Committee an additional source of information and perspective about your potential fit for the University of Louisville.
• If candidate’s primary language is not English, one of the following:
  • Test of English as a Foreign Language (TOEFL) exam with a minimum score of 90 (after conversion for test type), IELTS scores of at least 6.5 overall or Duolingo overall score of 105
  • ECFMG (Educational Commission for Foreign Medical Graduates) certification
  • Passing an advanced level Intensive English as a Second Language program
  • Degree from an accredited U.S. institution (requires provisional admission with evaluation of English language competency)

### Evening Track Admissions

Students entering the MSHA evening track must have less than five years of working experience.

### Online Track Admissions

Students entering the MSHA online track must have a minimum of five years working experience. Preference will be given to students with healthcare-related work experience. Click here to apply to the online MSHA program (http://louisville.edu/online/programs/masters/online-master-of-science-in-health-administration/).

### Dual MPH in Health Policy/MSHA Admissions

Students must apply to and be accepted into both the MPH-HP and MSHA programs. Each program will require a separate application and application fee. For more information about the dual program, please visit the program webpage.

### Dual MBA/MSHA Admissions

Students must apply to and be accepted into both the MBA and MSHA residential, full-time programs. Each program will require a separate application and application fee. For more information about the dual program, please visit the program webpage (https://louisville.edu/sph/ departments/hmss/academics-1/dual-mba-msha/).

### Application Deadlines

- **Evening Track:** Applications are accepted for Fall semester only.
  - March 1st for International applicants
  - July 1st for Domestic applicants
- To be competitive for available program scholarship opportunities, applicants should apply on or before March 1st for full consideration.
- Spring semester: Applications are not accepted.
- Summer semester: Applications are not accepted.
- **Online Track:** Applications are accepted on a rolling basis.
  - July 1st for Fall I Term
  - December 1st for Spring I Term

For information on the application process, please contact:

Pam Renner, MPA
Program Coordinator Senior
Department of Health Management and Systems Sciences
School of Public Health and Information Sciences
University of Louisville
485 E. Gray Street
Louisville, KY 40292
P. 502-852-2797
Email: Pamela.renner@louisville.edu

### Program Requirements

Students must successfully complete the 57 credit hour curriculum, earn a grade of B or above in the MSHA Capstone Course, and have an overall 3.0 GPA in coursework in order to graduate from the program. Students in either track in the program must maintain a minimum 3.0 GPA in coursework.

All courses within the curriculum are required and there are no electives. Students within both the evening and online tracks take the same courses except for the MSHA Practicum. The practicum is designed to expose students new to the health management field to working conditions in healthcare organizations between their first and second year in the Program. MSHA evening track students will register in the Practicum for one (1) credit hour in three consecutive semesters beginning in Spring I for a total of three (3) credit hours. The MSHA online track substitutes the practicum with a Current Topics in Health Administration course that allows students to consider and discuss the current, real-time challenges facing the healthcare industry. Since the online track students have management experience, the practicum is not required.

### Evening Track Requirements

#### Education Plan

The evening track is designed so that students can work as full-time employees and attend evening classes. The practicum courses, PHMS 686, PHMS 691, and PHMS 692, are designed to expose students new to the health management field to working conditions in healthcare organizations between their first and second year in the Program.

#### Coursework
### Year 1
#### Fall
- **PHMS 505**: Governance and Management of Healthcare Organizations (3)
- **PHMS 681**: Population Health Quantitative Methods (3)
- **PHMS 682**: Population Health Information Management (3)
- **PHMS 680**: Health Management Leadership Seminar (1)
- **PHMS 683**: Healthcare Quality Management (3)

**Total Hours**: 13

#### Spring
- **PHMS 684**: Project Management for Population Health (3)
- **PHMS 620**: Healthcare Strategic Management (3)
- **PHMS 610**: Health Policy and Analysis (3)
- **PHMS 509**: Health Finance and Financial Management (3)
- **PHMS 686**: MSHA Practicum Experience I (1)

**Total Hours**: 13

#### Year 2
#### Fall
- **PHMS 520**: Foundations of Public Health in Health Management (3)
- **PHMS 687**: Managerial Accounting for Healthcare Managers (3)
- **PHMS 662**: Health Economics (3)
- **PHMS 688**: Healthcare Marketing (2)
- **PHMS 691**: MSHA Practicum Experience II (1)

**Total Hours**: 11

#### Spring
- **PHMS 689**: Insurance & Alternative Payment Models (2)
- **PHMS 635**: Health Law and Ethics (3)
- **PHMS 630**: Human Resource Management in the Public Health Sector (3)
- **PHMS 694**: Innovation and Entrepreneurship in Healthcare (3)
- **PHMS 690**: MSHA Capstone Course (3)

**Total Hours**: 11

#### Summer
- **PHMS 686**: MSHA Practicum Experience I (3)
- **PHMS 691**: MSHA Practicum Experience II (3)
- **PHMS 692**: MSHA Practicum III (1)

**Total Hours**: 6

**Minimum Total Hours**: 56

### Online Track Requirements

#### Education Plan
The overall guiding philosophy for the online track in the MSHA curriculum design is that an online, primarily asynchronous learning basis will be used so that the mid-career executives can proceed working in their current jobs while in the Program. Courses will be developed in partnership with the Delphi Center for Online Learning adhering to the Quality Matters online course development standards. Courses will be offered in five eight-week terms within the Fall (F1, F2), Spring (S1, S2), and Summer terms to facilitate year-round student enrollments.

#### Coursework

#### Year 1
#### Fall
- **PHMS 505**: Governance and Management of Healthcare Organizations (3)
- **PHMS 680**: Health Management Leadership Seminar (1)
- **PHMS 681**: Population Health Quantitative Methods (3)
- **PHMS 682**: Population Health Information Management (3)

**Total Hours**: 10

#### Spring
- **PHMS 683**: Healthcare Quality Management (3)
- **PHMS 684**: Project Management for Population Health (3)

**Total Hours**: 13

### Dual MPH in Health Policy/MSHA Program Requirements
The Dual program is not available to MSHA Online track students. Only MSHA Evening track students may apply.
## Dual MBA/MSHA Program Requirements

The Dual program is available for on campus MBA and evening track MSHA students only.

### Year 1

<table>
<thead>
<tr>
<th>Fall</th>
<th>Hours</th>
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<tbody>
<tr>
<td>PHMS 501 Introduction to Public Health Practice and Administration</td>
<td>3</td>
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<tr>
<td>PHPB 501 Introduction to Public Health Behavior</td>
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<tr>
<td>PHEP 501 Introduction to Epidemiology</td>
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<tr>
<td>PHST 500 Introduction to Biostatistics for Health Sciences I</td>
<td>3</td>
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<tr>
<td>PHMS 680 Health Management Leadership Seminar</td>
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<td><strong>Hours</strong></td>
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<thead>
<tr>
<th>Spring</th>
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<tbody>
<tr>
<td>PHST 601 Introduction to Biostatistics for Health Sciences II</td>
<td>3</td>
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<tr>
<td>PHMS 610 Health Policy and Analysis</td>
<td>3</td>
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<tr>
<td>PHMS 530 Comparative Health Systems</td>
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<td>PPHF 677 Public Health Practice Experience I</td>
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<tr>
<td>PHMS 686 MSHA Practicum Experience I</td>
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<tr>
<td><strong>Hours</strong></td>
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<table>
<thead>
<tr>
<th>Summer</th>
<th>Hours</th>
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<tbody>
<tr>
<td>PHMS 684 Project Management for Population Health (ONLINE)</td>
<td>3</td>
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<tr>
<td>PHMS 620 Healthcare Strategic Planning (ONLINE)</td>
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<td><strong>Hours</strong></td>
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<tr>
<th>Year 2</th>
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<tbody>
<tr>
<td>Fall</td>
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<tr>
<td>PHMS 662 Health Economics</td>
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<td>PHMS 505 Governance and Management of Healthcare Organizations</td>
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<td>PHMS 681 Population Health Quantitative Methods</td>
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<td>PHMS 682 Population Health Information Management</td>
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<td>PPHF 678 Public Health Practice Experience 2</td>
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<td>PHMS 691 MSHA Practicum Experience II</td>
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<table>
<thead>
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<tbody>
<tr>
<td>PHMS 509 Health Finance and Financial Management</td>
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<tr>
<td>PPHB 611 Community-Centered Engagement and Assessment</td>
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<td>PPHF 679 Public Health Practice Experience 3</td>
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<td>PHMS 692 MSHA Practicum III</td>
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<td>PPHF 698 Public Health Integrative Learning Experience</td>
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<th>Year 3</th>
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<tr>
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<td>Hours</td>
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<tr>
<td>PHMS 683 Healthcare Quality Management</td>
<td>3</td>
</tr>
<tr>
<td>PHMS 685 Health Operations &amp; Management Science</td>
<td>3</td>
</tr>
<tr>
<td>PHMS 687 Managerial Accounting for Healthcare Managers</td>
<td>3</td>
</tr>
<tr>
<td>PHMS 688 Healthcare Marketing</td>
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<tr>
<td>MPH-HP Elective</td>
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<td><strong>Hours</strong></td>
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<table>
<thead>
<tr>
<th>Spring</th>
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</thead>
<tbody>
<tr>
<td>PHMS 689 Insurance &amp; Alternative Payment Models</td>
<td>2</td>
</tr>
<tr>
<td>PHMS 635 Health Law and Ethics</td>
<td>3</td>
</tr>
<tr>
<td>PHMS 630 Human Resource Management in the Public Health Sector</td>
<td>3</td>
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<tr>
<td>PHMS 625 Population Health Management</td>
<td>3</td>
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<tr>
<td>PHMS 690 MSHA Capstone Course</td>
<td>3</td>
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<tr>
<td><strong>Hours</strong></td>
<td><strong>14</strong></td>
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</tbody>
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| Minimum Total Hours                      | 83    |

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### Accreditation

The School of Public Health and Information Sciences is accredited by the Council on Education for Public Health (CEPH).

The University of Louisville is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

The Master of Public Health with a concentration in Population Health Management program is currently undergoing the initial Commission on Accreditation of Healthcare Management Education (CAHME) accreditation approval process and is in “candidacy” status. Once the MSHA degree is approved, HMSS will inform CAHME of the curriculum change and the accreditation will transfer to the MSHA.

For more information, see the School's accreditation webpage (http://louisville.edu/sphis/accreditation/).