HEALTH ADMINISTRATION (MS)

Master of Science in Health Administration (HEADMS)
Unit: School of Public Health and Information Sciences (https://louisville.edu/sphis/) (GH)
Department: Health Management and Systems Sciences (https://louisville.edu/sphis/departments/health-management-systems-sciences/)
Program Website (https://louisville.edu/sphis/departments/health-management-systems-sciences/academics-1/ms-in-health-administration/)
Academic Plan Code(s): HEADMS, HEADMS_O

Program Information
Healthcare management is a broad field serving one of the largest and most essential industry segments in the United States and Canada. Management is needed in multiple aspects of the industry which include: hospitals, nursing homes, physician's offices, pharmaceutical and device manufacturers, consulting, government and public policy, and many more.

The Department of Health Management and Systems Sciences (HMSS) offers the Master of Science in Health Administration degree for students with no healthcare experience (MSHA-eveving) and a modified curriculum for working mid-career executives (MSHA-online). Evening track students may be enrolled full or part-time. As major policy reforms propel widespread disruption across the entire health care delivery system, HMSS recognizes the need to train and further educate a broad cadre of skilled leaders and managers to meet immediate and critical organizational and system-wide challenges.

Competencies
The Program will use the University of Louisville's Population Health Leadership (PHL) Competency Model. This competency model is a modified version of the National Center for Health Care Leadership (NCHL) competency model (nchl.org (http://www.nchl.org)).

For a complete listing of the competencies for this program, please visit the MSHA webpage (http://louisville.edu/sphis/departments/health-management-systems-sciences/academics-1/ms-in-health-administration/) for the School of Public Health and Information Sciences

Curriculum
The curriculum has three main components beginning with an exploration of broad principles and key influencers of leading healthcare organizations, moving to an examination of evidence-based and data-driven frameworks for strategic leadership and effective management of healthcare organizations and issues, and then to an analysis of the external health care and policy environments that impact population and community healthcare management.

Accreditation
The Master of Science in Health Administration is accredited by the Commission on Accreditation of Healthcare Management Education (CAHME) (https://www.cahme.org/).

Faculty Advisor
On matriculation, each student is assigned a faculty advisor. The faculty advisor serves as academic practicum advisor, academic mentor, and counselor on career and employment opportunities, professional development, and opportunities beyond graduate school. Evening track students are requested to meet at least twice each semester with their advisor. Online track students will meet with their advisor (faculty or staff) at least once each semester to ensure appropriate enrollments align with degree completion requirements.

Admission Requirements
The Department of Health Management and Systems Sciences (HMSS) offers the Master of Science in Health Administration degree for students with no healthcare experience (evening track) and a modified curriculum for working mid-career executives (online track).

Prospective students must have a bachelor's degree from an accredited institution or its equivalent. It is recommended that applying students have a minimum undergraduate GPA of 3.0 on a 4.0 scale.

Prospective students must also submit:

- Application
  - Students must apply through the Centralized Application Service for Public Health (SOPHAS) at www.sophas.org (https://urldefense.proofpoint.com/v2/url?u=http-3A__WWW.SOPHAS.org&d=AwMFag&c=SgMrq23dbjbGX6e0ZsSHgE4QWnDDwtp1VRAerz_UyYYHMJrng-98vO1tYeMuUY&s=3Iy8sUQWGDVCekf05-)
  - Application Fee
  - Official transcripts of all degrees
  - Resume or curriculum vitae (CV)
  - One-page personal statement written by the applicant that is a clear, substantive description of his or her goals in public health and health care management, noting any professional or research experience.
  - Three letters of recommendation written within the last twelve months.
  - International applicants: Foreign credential evaluation of all degrees from non-U.S. institutions. Please contact the MSHA program prior to completing this requirement.
  - Admission interviews by the HMSS Health Leadership Committee are required and are in addition to your application for admission. An interview provides the HMSS Health Leadership Committee an additional source of information and perspective about your potential fit for the University of Louisville.
  - If candidate's primary language is not English, one of the following:
    - Test of English as a Foreign Language (TOEFL) exam with a minimum score of 90 (after conversion for test type)
    - ECFMG (Educational Commission for Foreign Medical Graduates) certification
    - Passing an advanced level Intensive English as a Second Language program.
    - Degree from an accredited U.S. institution (requires provisional admission with evaluation of English language competency)

Evening Track Admissions
Students entering the MSHA evening track must have less than five years of working experience.

Online Track Admissions
Students entering the MSHA online track must have a minimum of five years working experience. Preference will be given to students with healthcare-related work experience. Click here to apply to the online
MSHA program (http://louisville.edu/online/programs/masters/online-master-of-science-in-health-administration/).

Application Deadlines

- Evening Track: Applications are accepted for Fall semester only.
  - March 1st for International applicants
  - July 1st for Domestic applicants
- To be competitive for available program scholarship opportunities, applicants should apply on or before March 1st for full consideration.

Spring semester: Applications are not accepted.

Summer semester - Applications are not accepted.

- Online Track: Applications are accepted on a rolling basis.
  - July 1st for Fall I Term
  - September 1st for Fall II Term
  - December 1st for Spring I Term
  - February 1st for Spring II Term
  - May 1st for Summer Term

Program Requirements

Students must successfully complete the 57 credit hour curriculum, earn a grade of B or above in the MSHA Capstone Course, and have an overall 3.0 GPA in coursework in order to graduate from the program. Students in either track in the program must maintain a minimum 3.0 GPA in coursework.

All courses within the curriculum are required and there are no electives. Students within both the evening and online tracks take the same courses except for the MSHA Practicum. The practicum is designed to expose students new to the health management field to working conditions in healthcare organizations between their first and second year in the Program. MSHA evening track students will register in the Practicum for one (1) credit hour in three consecutive semesters beginning in Spring I for a total of three (3) credit hours. The MSHA online track substitutes the practicum with a Current Topics in Health Administration course that allows students to consider and discuss the current, real-time challenges facing the healthcare industry. Since the online track students have management experience, the practicum is not required.

Evening Track Requirements

Education Plan

The evening track is designed so that students can work as full-time employees and attend evening classes. The practicum courses, PHMS 686, PHMS 691, and PHMS 692, are designed to expose students new to the health management field to working conditions in healthcare organizations between their first and second year in the Program.

Coursework

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHMS 505</td>
<td>Governance and Management of Healthcare Organizations</td>
<td>3</td>
</tr>
<tr>
<td>PHMS 681</td>
<td>Population Health Quantitative Methods</td>
<td>3</td>
</tr>
<tr>
<td>PHMS 682</td>
<td>Population Health Information Management</td>
<td>3</td>
</tr>
<tr>
<td>PHMS 680</td>
<td>Health Management Leadership Seminar</td>
<td>1</td>
</tr>
</tbody>
</table>

Online Track Requirements

Education Plan

The overall guiding philosophy for the online track in the MSHA curriculum design is that an online, primarily asynchronous learning basis will be used so that the mid-career executives can proceed working in their current jobs while in the Program. Courses will be developed in partnership with the Delphi Center for Online Learning adhering to the Quality Matters online course development standards. Courses will be offered in five eight-week terms within the Fall (F1, F2), Spring (S1, S2), and Summer terms to facilitate year-round student enrollments.
Health Administration (MS)

PHMS 689  Insurance & Alternative Payment Models  2

Year 2
Fall
PHMS 687  Managerial Accounting for Healthcare Managers  3
PHPH 523  Public Health in the United States (online)  3
PHMS 662  Health Economics  3
PHMS 688  Healthcare Marketing  2

Hours  8

Spring
PHMS 635  Health Law and Ethics  3
PHMS 505  Governance and Management of Healthcare Organizations  3
PHMS 625  Population Health Management  3

Hours  9

Summer
PHMS 694 Current Topics in Health Administration (course pending)  3
PHMS 630  Human Resource Management in the Public Health Sector  3
PHMS 690  MSHA Capstone Course  3

Hours  9

Minimum Total Hours  57

PHMS 686 MSHA Practicum Experience I, PHMS 691 MSHA Practicum Experience II, and PHMS 692 MSHA Practicum III (three (3) credit hours total) – Evening Track only

Students develop an understanding and gain knowledge of the complex health care industry and the internal and external factors that influence decision-making in an assigned organization.

PHMS 694 Current Topics in Health Administration (three (3) credit hours) – Online Track only

Real-time discussion about the challenges and opportunities facing the health care industry. Students will consider how they as managers will overcome obstacles or exploit opportunities that face the industry.

PHMS 690 MSHA Capstone Course (three (3) credit hours)

The primary objective of the course is to assist students in the transition from theory to practice and from learner to user of management knowledge and skills. The course will emphasize the integration and application of management theory in ‘real world’ context.

Accreditation

The School of Public Health and Information Sciences is accredited by the Council on Education for Public Health (CEPH).

The University of Louisville is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

The Master of Public Health with a concentration in Population Health Management program is currently undergoing the initial Commission on Accreditation of Healthcare Management Education (CAHME) accreditation approval process and is in “candidacy” status. Once the MSHA degree is approved, HMSS will inform CAHME of the curriculum change and the accreditation will transfer to the MSHA.

For more information, see the School’s accreditation webpage (http://louisville.edu/sphis/accreditation/).