

# ORGANIZATIONAL LEADERSHIP AND LEARNING, TRACK IN HEALTHCARE LEADERSHIP (BS)

This program was approved for students entering the university in the Summer 2023–Spring 2024 catalog year. For more information about catalog year, go to Catalog Year Information (<http://catalog.louisville.edu/undergraduate/university-wide-unit-specific-policies/catalog-year/>).

## Bachelor of Science in Organizational Leadership and Learning, track in Healthcare Leadership

Unit: College of Education and Human Development (<http://louisville.edu/education/>)

Department: Educational Leadership, Evaluation and Organizational Development (<http://louisville.edu/education/departments/eleod/>)  
Academic Plan Code(s): WFL\_BS\_HLT, WFL\_BS\_HLO

## Program Information

*This program is completed entirely online (<http://louisville.edu/online/programs/bachelors/bachelor-of-science-in-organizational-leadership-and-learning/>).*

*This program offers academic flexibility; all program/major courses required for completion are routinely offered in accelerated format (e.g. 8-week terms or through the Flex Option described below). However, some options for general education (Cardinal Core) or Supplemental Math or College Reading courses may not be available in an accelerated format.*

The Bachelor of Science in Organizational Leadership and Learning with a focus on Healthcare Leadership allows healthcare professionals to capitalize on existing knowledge and experience, and earn a bachelor's degree that can further enhance your skills in leadership, organizational change, workplace development and performance and attain higher-level positions in your organization.

UofL's Healthcare Leadership program is the first of its kind in the state and region, with a curriculum based on the National Center for Healthcare Leadership's (NCHL.org) competency model, which is one of the leading industry standard models for healthcare executive competencies development.

This program is essential for individuals who have acquired experience in the healthcare field, but are missing the proper credentials for promotions within their organization, increased pay, or management and leadership roles.

### Degree Summary

Code	Title	Hours
	General Education Requirements ( <a href="http://catalog.louisville.edu/undergraduate/general-education-requirements/">http://catalog.louisville.edu/undergraduate/general-education-requirements/</a> )	31
	College/School Requirements	0
	Program/Major Requirements	77
	Track Requirements	12
	<b>Minimum Total Hours</b>	<b>120</b>

Specific coursework information can be found on the Degree Requirements tab.

The program is offered in two distinct enrollment pathways: Term Option and Flex Option.

**Term Option:** In this pathway, students enroll in half-term courses and complete each course within a predetermined time frame. This option is for students who wish to follow a more structured and traditional university schedule while taking advantage of accelerated sessions. Two half-term sessions will be available in Fall and Spring and one session will be available in the Summer.

Students may start the program at the beginning of the Fall and Spring terms, at the beginning of the second half of the Fall or Spring terms, or in the summer semester. This allows students to start the Term Option program several times per year, and enroll in half-term session courses.

All coursework in the Term-Option Pathway must be completed within the half-term period. Tuition and fees in Term-Option enrollments may be refunded in accordance with normal university policies.

**Flex Option:** This is the current pathway for students wishing to pursue the Competency-Based Education model (CBE). In Flex Option, students have 32 weeks to move through the program materials at their own pace. Many students value this level of flexibility. This path places the responsibility on the student to set and maintain their own pace to finish the materials on time. Students may enroll in additional CBE courses as soon as all previously enrolled courses are completed to expedite program completion. Financial Aid is dependent on timely completion.

Students may start the program on the first Tuesday of every month (except December). Students in this program will register for all major and track courses with their assigned academic counselor. All tuition and fees for CBE courses are non-refundable when a student begins a CBE course. The CBE course term begins with enrollment and the onset of academic activity. Flex Option/CBE courses are student self-paced, but students must complete enrolled CBE courses within 32 weeks. A student cannot withdraw from a CBE course once started.

### Additional Information:

UofL also offers non-CBE BS programs in Organizational Leadership and Learning (<http://catalog.louisville.edu/undergraduate/majors/organizational-leadership-learning-bs/>) with tracks in Career and Technical Education, Leadership, Training, and Organizational Development (LTOD), Counseling and Human Relations, Human Resource Development, Digital Leadership - IT, Project Management, Interdisciplinary Early Childhood, and Diversity, Inclusion, Community Engagement, and Equity (DICEE).

## Departmental Admission Requirements

Applicants to the BS in Organizational Leadership and Learning with a track in Healthcare Leadership must have a 2.7 cumulative GPA in college level courses and at least 2,000 hours (approximately one year) of healthcare experience across a wide variety of organizational settings.

Additionally, applicants are recommended to have at least 24 hours of transferable credit.

Applicants who have a cumulative GPA below 2.7 or less than 2,000 hours of healthcare experience, may petition the College of Education and Human Development for consideration of admission.

## General Education Requirements

Code	Title	Hours
<b>General Education Requirements (<a href="http://catalog.louisville.edu/undergraduate/general-education-requirements/">http://catalog.louisville.edu/undergraduate/general-education-requirements/</a>)</b>		
		31

All degrees require the completion of the University-wide General Education Program (link provided above). Some General Education requirements may be met in the requirements for the major or supporting coursework, in which case additional electives may be required to complete the minimum hours for the degree.

## Program/Major Requirements

Code	Title	Hours
<b>Healthcare Leadership Core</b>		
LEAD 307	Prior Learning Assessment for Healthcare Leaders	3
LEAD 308	Needs Assessment in Healthcare Organizations	3
LEAD 309	Managing Projects in Healthcare Organizations	3
LEAD 410	Fundamentals of Healthcare Human Resource Management	3
LEAD 413	Management of Diversity in Healthcare Organizations	3
LEAD 415	Organizational Change in Healthcare	3
LEAD 416	Principles of Healthcare Leadership and Management	3
LEAD 450	Healthcare Leadership - CUE ( <a href="http://catalog.louisville.edu/undergraduate/general-education-requirements/">http://catalog.louisville.edu/undergraduate/general-education-requirements/</a> )	3
<b>Track Requirements <sup>1</sup></b>		
LEAD 430	Healthcare Finance and Accounting	3
LEAD 431	Healthcare Information Management	3
LEAD 432	Healthcare Quality Evaluation	3
LEAD 433	Healthcare Law and Ethics	3
<b>Minimum Total Hours</b>		<b>36</b>

## Work Specialization & Electives

Code	Title	Hours
<b>Work Specialization <sup>2</sup></b>		
LEAD 290	Occupational Courses	2-42
LEAD 291	Occupational Learning	2-42
LEAD 390	Advanced Occupational Courses	2-18
LEAD 391	Advanced Occupational Learning	2-18
<b>Electives</b>		<b>5-44</b>
<b>Minimum Total Hours</b>		<b>53</b>

Students must complete major courses with a B+ level or higher to successfully complete a program course. If a student does not achieve a B+ or higher in a program course before the end of the term, then the student will receive the highest grade earned during the course, or F if the student fails to submit required deliverables.

One repetition for each major course is permitted without department approval for additional repeats. If a student does not earn a B+ or higher in the repeated course, then the student could be dropped from the program.

Code	Title	Hours
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### Culminating Undergraduate Experience (Graduation requirement)

Requirement fulfilled by completing:

LEAD 450	Healthcare Leadership - CUE ( <a href="http://catalog.louisville.edu/undergraduate/general-education-requirements/">http://catalog.louisville.edu/undergraduate/general-education-requirements/</a> )
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<sup>1</sup> Students must select the following track with this core: Healthcare Leadership.

<sup>2</sup> LEAD 290, LEAD 291, LEAD 390, and LEAD 391 are the Work Specialization/Prior Learning Assessment (PLA) courses. A minimum of 9 hours of Work Specialization/Prior Learning Assessment (PLA) credit is required to satisfy degree requirements. However, students may earn a maximum of 48 credit hours cumulatively across all Work Specialization/Prior Learning Assessment (PLA) courses based upon their prior work experience. Depending upon students' number of awarded PLA credits and selected track, students may need elective coursework to reach the minimum 120 hours required for the degree.