

# ORGANIZATIONAL LEADERSHIP AND LEARNING, HEALTHCARE LEADERSHIP (BS)

This program was approved for students entering the university in the Summer 2019–Spring 2020 catalog year. For more information about catalog year, go to Catalog Year Information (<http://catalog.louisville.edu/undergraduate/university-wide-unit-specific-policies/catalog-year>).

## Bachelor of Science in Organizational Leadership and Learning, track in Healthcare Leadership

Unit: College of Education and Human Development (<http://louisville.edu/education>)

Department: Educational Leadership, Evaluation and Organizational Development (<http://louisville.edu/education/departments/eleod>)

Academic Plan Code(s): WFL\_BS\_HLT, WFL\_BS\_HLO

## Program Information

*This program can be completed entirely online* (<http://louisville.edu/online/programs/bachelors/bachelor-of-science-in-organizational-leadership-and-learning>).

The Bachelor of Science in Organizational Leadership and Learning with a focus on Healthcare Leadership allows healthcare professionals to capitalize on existing knowledge and experience, and earn a bachelor's degree that can further enhance your skills in leadership, organizational change, workplace development and performance and attain higher-level positions in your organization.

UofL's OnTrack program is the first of its kind in the state and region, with a curriculum based on the National Center for Healthcare Leadership's (NCHL.org) competency model, which is one of the leading industry standard models for healthcare executive competencies development.

This program is essential for individuals who have acquired experience in the healthcare field, but are missing the proper credentials for promotions within their organization, increased pay, or management and leadership roles.

### Degree Summary

Code	Title	Hours
	General Education Requirements ( <a href="http://catalog.louisville.edu/undergraduate/general-education-requirements">http://catalog.louisville.edu/undergraduate/general-education-requirements</a> )	31
	College/School Requirements	0
	Program/Major Requirements	77
	Track Requirements	12
	Minimum Total Hours	120

Specific coursework information can be found on the Degree Requirements tab.

The program is offered in two distinct enrollment pathways: Flex Pace and Set Pace.

**Flex Pace:** This is the current pathway for students wishing to pursue the Competency-Based Education model (CBE). In Flex Path, students

have 32 weeks to move through the program materials at their own pace. Many students value this level of flexibility. This path places the responsibility on the student to set and maintain their own pace to finish the materials on time. Students may enroll in additional CBE courses as soon as previously enrolled courses are completed to expedite program completion. Financial Aid is dependent on timely completion.

Students may start the program on the first Tuesday of every month (except December). Students in this program will register for all major and track courses with their assigned Success Coach. All tuition and fees for CBE courses are non-refundable when a student begins a CBE course.

The CBE course term begins with enrollment and the onset of academic activity. Flex Pace/CBE courses are student self-paced, but students must complete enrolled CBE courses within 32 weeks. A student cannot withdraw from a CBE course once started.

**Set Pace:** In this pathway, students enroll in 8-week courses and complete each course within a predetermined time frame. This option is for students who wish to follow a more structured and traditional university schedule while taking advantage of accelerated sessions. Two sessions will be available in Fall and Spring and one session will be available in Summer.

Students may start the program at the beginning of the Fall, Spring, or Summer terms and enroll in Set Pace, 8-week session courses. All coursework in the Set Pace Pathway must be completed within the 8-week session period. Tuition and fees in Set Pace enrollments may be refunded in accordance with normal university policies.

**Additional Information:** For more information on the Healthcare Leadership program, please go to [louisville.edu/online/programs/competency-based-degree-programs/healthcare-leadership-cbe](http://louisville.edu/online/programs/competency-based-degree-programs/healthcare-leadership-cbe)

UofL also offers non-CBE BS programs in Organizational Leadership and Learning (<http://catalog.louisville.edu/undergraduate/majors/organizational-leadership-learning-bs>) with tracks in Career and Technical Education and Leadership, Training and Organizational Development (LTOD).

## Departmental Admission Requirements

Applicants to the BS in Organizational Leadership and Learning with a track in Healthcare Leadership must have a 2.7 cumulative GPA in college level courses and at least 2,000 hours (approximately one year) of healthcare experience across a wide variety of organizational settings.

Additionally, applicants are recommended to have at least 24 hours of transferable credit.

Applicants who have a cumulative GPA below 2.7 or less than 2,000 hours of healthcare experience, may petition the College of Education and Human Development for consideration of admission.

## General Education Requirements

Code	Title	Hours
	General Education Requirements ( <a href="http://catalog.louisville.edu/undergraduate/general-education-requirements">http://catalog.louisville.edu/undergraduate/general-education-requirements</a> )	31

All degrees require the completion of the University-wide General Education Program (link provided above). Some General Education requirements may be met in the requirements for the major or supporting coursework, in which case additional electives may be required to complete the minimum hours for the degree.

## Program/Major Requirements

Code	Title	Hours
<b>Healthcare Leadership Core</b>		
ELFH 307	Prior Learning Assessment for Healthcare Leaders	3
ELFH 308	Needs Assessment in Healthcare Organizations	3
ELFH 309	Managing Projects in Healthcare Organizations	3
ELFH 410	Fundamentals of Healthcare Human Resource Management	3
ELFH 413	Management of Diversity in Healthcare Organizations	3
ELFH 415	Organizational Change in Healthcare	3
ELFH 416	Principles of Healthcare Leadership and Management	3
ELFH 450	Healthcare Leadership (CUE)	3
<b>Track Requirements</b> <sup>1</sup>		
ELFH 430	Healthcare Finance and Accounting	3
ELFH 431	Healthcare Information Management	3
ELFH 432	Healthcare Quality Evaluation	3
ELFH 433	Healthcare Law and Ethics	3
Minimum Total Hours		36

## Work Specialization & Electives

Code	Title	Hours
<b>Work Specialization</b> <sup>2</sup>		varies
ELFH 290	Occupational Courses	2-42
ELFH 291	Occupational Learning	2-45
ELFH 390	Advanced Occupational Courses	2-18
ELFH 391	Advanced Occupational Learning	2-18
<b>Electives</b>		5-44
Minimum Total Hours		53

Students must demonstrate competency at the B+ level or higher to successfully complete a program course. If a student does not achieve a B+ or higher in a program course before the end of the term, then the student will receive the highest grade earned during the course, or F if the student fails to submit required deliverables.

Only one repetition of a program course is permitted. If a student does not earn a B+ or higher in the repeated course, then the student will be dropped from the program.

Code	Title	Hours
<b>Culminating Undergraduate Experience (Graduation requirement)</b>		
Requirement fulfilled by completing:		
ELFH 450	Healthcare Leadership	3

<sup>1</sup> Students must select the following track with this core: Healthcare Leadership.

<sup>2</sup> A minimum of 9 hours of Work Specialization/Prior Learning Assessment credit is required, however, students may earn up to 48 hours of credit based on their prior work experience. Requirements for posting the Work Specialization credits: 1) prior extensive documented work learning and 2) completion of an additional 12 hours in the Major Core Courses with a B+ (3.3) or better grade point average.