ORGANIZATIONAL LEADERSHIP AND LEARNING (BS)

This program was approved for students entering the university in the Summer 2022–Spring 2023 catalog year. For more information about catalog year, go to Catalog Year Information (http://catalog.louisville.edu/undergraduate/university-wide-unit-specific-policies/catalog-year/).

Bachelor of Science in Organizational Leadership and Learning
Unit: College of Education and Human Development (http://louisville.edu/education/)
Department: Educational Leadership, Evaluation and Organizational Development (http://louisville.edu/education/departments/eleod/)
Academic Plan Code(s): See Track Requirements tab.

Program Information
This program can be completed in a traditional classroom format or entirely online (http://louisville.edu/online/programs/bachelors/bachelor-of-science-in-organizational-leadership-and-learning/).

The Bachelor of Science in Organizational Leadership and Learning (OLL), formerly Workforce Leadership, is designed for working professionals who have extensive and documented work experience. It is a great option for adults seeking an extra edge in today's job market. If you are ready to finish your degree, we can help do it while you enhance your skills in leading people and organizations or plan for a new career.

Classes are offered online, or in convenient off-campus locations, Monday through Thursday evenings in Louisville and at Fort Knox.

UofL also offers a BS in Organizational Leadership and Learning in Healthcare Leadership (http://catalog.louisville.edu/undergraduate/majors/oll-healthcare-bs/) program.

Degree Summary

Specific coursework information can be found on the Degree Requirements tab.

Departmental Admission Requirements
Prior extensive and documented work experience, or equivalent experiences as determined by the program faculty, or technical coursework in a training area or occupation is required.

For the Career and Technical Education track, applicants must also have completed requirements for a professional license. This program is designed for Kentucky certified teachers in Career and Technical Education to earn their Rank 1 certification.

General Education Requirements

All degrees require the completion of the University-wide General Education Program (link provided above). Some General Education requirements may be met in the requirements for the major or supporting coursework, in which case additional electives may be required to complete the minimum hours for the degree.

Program/Major Requirements

Organizational Leadership and Learning Core
LEAD 300 Prior Learning Assessment 3
LEAD 311 Needs Assessment 3
LEAD 316 Instructional Strategies and Group Facilitation Techniques 3
LEAD 341 Managing Projects in the Workplace 3
LEAD 411 Human Resource Fundamentals 3
LEAD 442 Supporting Organizational Change 3
LEAD 540 Program Exit Experience 3-8
LEAD 578 Workplace and Information Ethics 3
Track Requirements (see tab for specific course requirements) 12-15
Minimum Total Hours 36-44

Work Specialization & Electives

Work Specialization 2
LEAD 290 Occupational Courses 2-42
LEAD 291 Occupational Learning 2-42
LEAD 390 Advanced Occupational Courses 2-18
LEAD 391 Advanced Occupational Learning 2-18
Electives 2-44
Minimum Total Hours 48-53

Exit Requirements: A minimum of 120 hours with an overall GPA of 2.25 is required for completion, with a 2.5 GPA required in the major courses. All major course grades must be a C- or better. Thirty-one hours of general education credit are required. A minimum of 50 hours of credit at the 300 level or above are required, along with satisfactory completion of the Program Portfolio.
Applications for LEAD 540 must be submitted by mid-term week of the semester prior to enrollment. All other core classes and at least one-half of the track courses must be completed prior to enrollment.

A minimum of 9 hours of Work Specialization/Prior Learning Assessment (PLA) credit is required, however, students may earn a maximum of 48 hours of credit, based on their prior work experience. Depending on available PLA and track, students may need elective coursework to reach the minimum 120 hours required for the degree.

Mid-point Assessment: Program Competency Self-Assessment and a Hallmark Assessment from LEAD 341.

Track in Interdisciplinary Early Childhood Education
Academic Plan Code(s): WFL_BS_ECE, WFL_BS_ECO

Mid-point Assessment: Program Competency Self-Assessment and a Hallmark Assessment from LEAD 341.

Track in Leadership, Training and Organizational Development (LTOD)
Academic Plan Code(s): WFL_BS_LTD, WFL_BS_LTO

Mid-point Assessment: Program Competency Self-Assessment and a Hallmark Assessment from LEAD 341.

Track in Counseling and Human Relations
Academic Plan Code(s): WFL_BS_CHO, WFL_BS_CHR

Mid-point Assessment: Program Competency Self-Assessment and a Hallmark Assessment from LEAD 341.
**Track in Digital Leadership/IT**
Academic Plan Code(s): WFL_BS_DLT, WFL_BS_DLO

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>LEAD 220</td>
<td>Data Analytics in Organizations</td>
<td>3</td>
</tr>
<tr>
<td>LEAD 256</td>
<td>Technology in Our World Today Level 1</td>
<td>3</td>
</tr>
<tr>
<td>LEAD 257</td>
<td>Technology Industry Badges II</td>
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<td>Diversity in the Workplace</td>
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<tr>
<td>LEAD 412</td>
<td>Coaching and Talent Development</td>
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<tr>
<td>LEAD 490</td>
<td>Leadership and Management</td>
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**Minimum Total Hours**: 12

**Mid-point Assessment**: Program Competency Self-Assessment and a Hallmark Assessment from LEAD 341.

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**Track in Project Management for the Modern Workforce**
Academic Plan Code(s): WFL_BS_PMW, WFL_BS_PMO

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<td>Data Analytics in Organizations</td>
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<td>LEAD 490</td>
<td>Leadership and Management</td>
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**Minimum Total Hours**: 12

**Mid-point Assessment**: Program Competency Self-Assessment and a Hallmark Assessment from LEAD 341.

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**Track in Human Resource Development**
Academic Plan Code(s): WFL_BS_HRD, WFL_BS_HRO

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<td>LEAD 412</td>
<td>Coaching and Talent Development</td>
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<td>LEAD 420</td>
<td>Conflict Management in the Workplace</td>
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<td>LEAD 490</td>
<td>Leadership and Management</td>
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<tr>
<td>LEAD 511</td>
<td>Ethical Theories and Ethical Problem-Solving</td>
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<tr>
<td>LEAD 522</td>
<td>Promoting Workplace Health, Safety, and Security</td>
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**Minimum Total Hours**: 12

**Mid-point Assessment**: Program Competency Self-Assessment and a Hallmark Assessment from LEAD 341.

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**Tracks Suspended to Further Enrollment**

The following tracks have been suspended to further enrollment, effective Spring 2018, and reorganized into a consolidated Leadership, Training, and Organizational Development/LTOD track (details above).

**Track in Training and Development**
*Suspended to further enrollment.*