

HEALTHCARE LEADERSHIP (MINOR)

This program was approved for students entering the university in the Summer 2025-Spring 2026 catalog year. For more information about catalog year, go to Catalog Year Information (<https://catalog.louisville.edu/undergraduate/university-wide-unit-specific-policies/catalog-year/>).

Minor in Healthcare Leadership

Unit: College of Education and Human Development (<http://louisville.edu/education/>)

Department: Educational Leadership, Evaluation and Organizational Development (<https://louisville.edu/education/departments/eleod/>) (ELEOD)

Academic Plan Code(s): HCLSMIN

This program can be completed 100% online, or as a combination of online and in person courses. In person courses are offered on campus and at off-site locations. All courses required for completion are routinely offered in accelerated format (e.g., during 8-week terms).

Admission to the minor in Healthcare Leadership requires completion of 24 credit hours, a cumulative GPA of 2.25, and a minimum of one year's of healthcare experience across a wide variety of organizational settings.

Applicants who do not meet these minimum requirements may petition the department for consideration of admission.

Program Core Requirements

Code	Title	Hours
<i>Core Courses</i>		
LEAD 416	Principles of Healthcare Leadership and Management	3
LEAD 430	Healthcare Finance and Accounting	3
LEAD 432	Healthcare Quality Evaluation	3
LEAD 433	Healthcare Law and Ethics	3
<i>Select one course from the list below from the Interpersonal Supervision category:¹</i>		
LEAD 410	Fundamentals of Healthcare Human Resource Management	
LEAD 413	Management of Diversity in Healthcare Organizations	
LEAD 415	Organizational Change in Healthcare	
LEAD 418	Conflict Management in Healthcare Organizations	
LEAD 424	Organizational Partnership and Community Engagement	
ANTH 351	Medical Anthropology	
ISE 484	Health IT and Clinician Support	
NURS 385	Nursing Leadership and Health Policy	
SOC 342	Medical Sociology	
<i>Select at least one course (minimum of 3 credit hours total) from the list below from the Applied Quantitative Analysis Category:¹</i>		
LEAD 220	Data Analytics in Organizations	3
LEAD 308	Needs Assessment in Healthcare Organizations	
LEAD 431	Healthcare Information Management	

BIOL 321	Introduction to Health Professions Skills Laboratory - SL (https://catalog.louisville.edu/undergraduate/general-education-requirements/)
DHED 406	Community Dental Health II
GEOG 385	Introduction to Programming for GIS and Spatial Data Analysis
GEOG 522	GIS and Public Health
ISE 250	Decision Support Systems
MATH 570	Foundations of Actuarial Science
NURS 358	Nursing Research for Evidence-Based Practice
PHEP 446	Applied Data Analysis for Epidemiology
PHST 301	Quantitative Methods in Public Health
PHST 421	Statistical Computing in R
PHMS 430	Elements of Data Mining
BSW 204	Introduction to Social Statistics

Minimum Total Hours **18**

¹ Some courses from this list may require pre-requisites and/or departmental approval from that designated department.

At least three (3) semester hours of the requirements for a minor must be successfully completed while enrolled in the University of Louisville.

Exit Requirements: Students must demonstrate competency by passing each class with a C- or better. A minimum 2.25 cumulative grade point average is required to complete the minor.

LEAD courses are offered in an 8-week format. Two half-term sessions will be available in Fall and Spring and one session will be available in Summer. Students may start the program at the beginning of the Fall and Spring terms, at the beginning of the second half of the Fall or Spring terms, or in the summer semester.