HEALTHCARE LEADERSHIP (MINOR)

This program was approved for students entering the university in the Summer 2023–Spring 2024 catalog year. For more information about catalog year, go to Catalog Year Information (http://catalog.louisville.edu/undergraduate/university-wide-unit-specific-policies/catalog-year/).

Minor in Healthcare Leadership
Unit: College of Education and Human Development (http://louisville.edu/education/)
Department: Educational Leadership, Evaluation and Organizational Development (https://louisville.edu/education/departments/eleod/) (ELEOD)
Academic Plan Code(s): HCLSMIN

This program is completed entirely online.

*This program offers academic flexibility; all courses required for completion are routinely offered in accelerated format (e.g., during 8-week terms or through the Flex Option outlined below).*

Admission to the minor in Healthcare Leadership requires completion of 24 credit hours, a cumulative GPA of 2.7, and a minimum of one year’s of healthcare experience across a wide variety of organizational settings. Applicants who do not meet these minimum requirements may petition the department for consideration of admission.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>LEAD 309</td>
<td>Managing Projects in Healthcare Organizations</td>
<td>3</td>
</tr>
<tr>
<td>LEAD 410</td>
<td>Fundamentals of Healthcare Human Resource Management</td>
<td>3</td>
</tr>
<tr>
<td>LEAD 430</td>
<td>Healthcare Finance and Accounting</td>
<td>3</td>
</tr>
<tr>
<td>LEAD 432</td>
<td>Healthcare Quality Evaluation</td>
<td>3</td>
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Minimum Total Hours 12

At least three (3) semester hours of the requirements for a minor must be successfully completed while enrolled in the University of Louisville.

The program is offered in two distinct enrollment pathways: Flex Option and Term Option.

**Flex Option:** This is the current pathway for students wishing to pursue the Competency-Based Education model (CBE). In Flex Option, students have 32 weeks to move through the program materials at their own pace. Many students value this level of flexibility. This path places the responsibility on the student to set and maintain their own pace to finish the materials on time. Students may enroll in additional CBE courses as soon as all previously enrolled courses are completed to expedite program completion. Financial Aid is dependent on timely completion.

Students may start the program on the first Tuesday of every month (except December). Students in this program will register for all major and track courses with their assigned academic counselor. All tuition and fees for CBE courses are non-refundable when a student begins a CBE course. The CBE course term begins with enrollment and the onset of academic activity. Flex Option/CBE courses are student self-paced, but students must complete enrolled CBE courses within 32 weeks. A student cannot withdraw from a CBE course once started.

**Term Option:** In this pathway, students enroll in half-semester courses and complete each course within a predetermined time frame. This option is for students who wish to follow a more structured and traditional university schedule while taking advantage of accelerated sessions. Two sessions will be available in Fall and Spring and multiple sessions will be available in Summer.

Students may start the program at the beginning of the Fall and Spring terms, or before the second half-semester in Fall or Spring terms, as well as multiple offerings in the summer semester. This allows student to start the Term Option program several times per year, and enroll in half-semester session courses. All coursework in the Term-Option Pathway must be completed within the half-semester session period. Tuition and fees in Term-Option enrollments may be refunded in accordance with normal university policies.