## HUMAN RESOURCES MANAGEMENT (MINOR)

This program was approved for students entering the university in the Summer 2024-Spring 2025 catalog year. For more information about catalog year, go to Catalog Year Information (http://catalog.louisville.edu/ undergraduate/university-wide-unit-specific-policies/catalog-year/).

## Minor in Human Resource Management

Unit: College of Business (BU) (http://www.louisville.edu/business/) Department: Management (http://business.louisville.edu/management/)

## Academic Plan Code(s): HRM MINOR

The College of Business offers a minor in Human Resource Management that is available to all UofL students.

For non-business majors, a cumulative GPA of 2.5 is required for admittance to the program.

## Program Requirements

| Code | Title | Hours |
| :---: | :---: | :---: |
| Required Courses |  |  |
| MGMT 305 | Human Resource Management | 3 |
| MGMT 306 | Talent Management Skills | 3 |
| MGMT 430 | Compensation | 3 |
| MGMT 4X2 HR Analytics |  | 3 |
| Select two courses from the following: |  | 6 |
| MGMT 3X1 |  |  |
| MGMT 431 | Human Resource Management Consulting |  |
| MGMT 433 | Human Resource Management Internship |  |
| MGMT 290 | Managing A Diverse Workplace-SBD1 - D1 (http://catalog.louisville.edu/undergraduate/ general-education-requirements/), SB (http:// catalog.louisville.edu/undergraduate/general-education-requirements/) |  |
| MGMT 315 | Collaboration and Negotiation-SB - SB (http:// catalog.louisville.edu/undergraduate/general-education-requirements/) |  |
| MGMT 409 | Franchise HR \& Leading Teams |  |
| MGMT 459 | Data Visualization and Analytics for People Management |  |
| MGMT 460 | Leadership |  |
| BUS 401 | Executive Communication |  |
| COMM 313 | Organizational Communication |  |
| COMM 342 | Introduction to Strategic Communication |  |
| LEAD 220 | Data Analytics in Organizations |  |
| LEAD 314 | Diversity in the Workplace - SB (http:// catalog.louisville.edu/undergraduate/ general-education-requirements/), D1 (http:// catalog.louisville.edu/undergraduate/general-education-requirements/) |  |
| LEAD 420 | Conflict Management in the Workplace |  |
| LEAD 522 | Promoting Workplace Health, Safety, and Security |  |

At least three (3) semester hours of the requirements for a minor must be successfully completed while enrolled in the University of Louisville.

