LEADERSHIP AND TALENT DEVELOPMENT (MINOR)

This program was approved for students entering the university in the Summer 2021–Spring 2022 catalog year. For more information about catalog year, go to Catalog Year Information (http://catalog.louisville.edu/undergraduate/university-wide-unit-specific-policies/catalog-year/).

Minor in Leadership and Talent Development
Unit: College of Education and Human Development (http://louisville.edu/education/)
Department: Educational Leadership, Evaluation and Organizational Development (https://louisville.edu/education/departments/eleod/) (ELEOD)
Academic Plan Code(s): LSTDMIN

Admission to the minor in Leadership and Talent Development requires a cumulative GPA of 2.25. Students enrolled in the minor will need to earn a C or better for each course to count towards the minor. Students must maintain the 2.25 GPA that is required in the minor.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEAD 110</td>
<td>Introduction to Leadership</td>
<td>3</td>
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<tr>
<td>LEAD 220</td>
<td>Data Analytics in Organizations</td>
<td>3</td>
</tr>
<tr>
<td>LEAD 340</td>
<td>Talent Acquisition and Development</td>
<td>3</td>
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<tr>
<td>LEAD 341</td>
<td>Managing Projects in the Workplace</td>
<td>3</td>
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Select two courses from the following:

- MILS 101 Leadership and Adventure I
- PEAC 201 Peace and Conflict: For Daily Life, Civic Affairs, and Professional Life Ahead - D2, SB
- SOC 203 Introduction to Social Psychology - SB
- MGMT 301 Management and Organizational Behavior
- ANTH 310 Race, Culture, Identity
- COMM 312 Group Process
- LEAD 314 Diversity in the Workplace - SB, D1
- HIST 322 The History of the Civil Rights Movement, 1900 to Present
- HIST 323 Modern American Social Movements
- SPAD 382 Sport Management and Leadership
- SPAD 383 Sport Marketing
- ECPY 355 Developing Campus Leadership
- JA 383 Police Leadership Development
- LEAD 412 Coaching and Talent Development
- LEAD 442 Supporting Organizational Change
- CJ 477 Organizational Behavior in Law Enforcement
- LEAD 490 Leadership and Management
- LEAD 578 Workplace and Information Ethics
- CJ 578 Criminal Justice Leadership - WR
- PSYC 430 Psychology of Peace & Ethnic Relations - CUE

Minimum Total Hours: 18